

# UN-REDD PROGRAMME



## UN-REDD Programme Evaluation: Consultants Profiles

### **Alain Fréchette: Evaluation Team Lead Consultant**

#### ***Independent Consultant and Senior Associate, Universal Management Group, Canadian***

- Over 12 years of experience in monitoring and evaluation and nearly two decades in areas related to natural resource management and conservation.
- Extensive expertise in programmatic and organizational evaluation, results-based management and strategic planning, including the design and delivery of performance-related training for both domestic and international clients, including donor agencies and multilateral organisations such as the IUCN, IDRC, the World Bank and UNICEF, with assignments in Africa, Asia, Europe, and North America;
- Hands on experience in forestry, conservation and natural resource management. Lecturer in areas related to sustainable resource management and forest resource governance and experience of evaluating a broad range of initiatives focused on sustainability, community resource management, and biodiversity conservation.
- Expertise in assessing the performance of knowledge management initiatives, financing instruments, partnership agreements and sustainable resource use.
- Experience of integrating gender and rights-related concerns and working with a broad range of agencies to develop, integrate and assess results frameworks and theory of change approaches.
- Ph.D. in Environmental Sciences (on forest governance), an M.A in Education, a B.Sc. in Environmental Biology (Forestry Major).
- Fluent in French and English.

### **Robert Hofstede: Evaluation Team Supporting Consultant**

#### ***Independent Consultant, Dutch***

- An experienced and successful manager of projects and institutions on nature conservation and sustainable development.
- Extensive experience working independently as a consultant for different international institutes for sustainable development, environmental management and climate change, specialized in policy support and programme development and evaluation. Has co-directed the regional office for South America of IUCN, worked in international management positions at CONDESAN (CGIAR) and developed the Andean programme of the University of Amsterdam.
- Has significant experience in the Latin-America region, and has undertaken assignments in Europe, Africa and Asia.
- Expertise in forest-related Climate Change issues: was involved with the first forest CO<sub>2</sub> fixation initiative worldwide, developed the Perú FCPF R-PP, supported the Ecuador Socio Bosque

programme and advised several donors on the development of Andean countries' REDD+ programmes.

- Ph.D in tropical ecology and M.Sc in ecology.
- Fluent in Dutch, English, Spanish, and proficient in German, French and Portuguese

**Minoli de Bresser: Evaluation Team Supporting Consultant**

***Independent Consultant, Sri Lankan/Dutch***

- 25 years experience in development cooperation in the Asian and Pacific regions working on poverty reduction, rural development, social inclusion and gender; also on capacity development and participatory development as cross-cutting approaches.
- Expertise in analysing, advising, designing and reviewing country strategies and policies in the above areas/themes and in Delivering as One UN-related processes.
- Expertise in stakeholder consultations, social impact assessments and mainstreaming gender, human rights and participatory/local development approaches.
- Expertise in the design, monitoring, evaluation and management of capacity development programmes/projects addressing poverty reduction, gender equality and the socio-economic inclusion of marginalised groups.
- Management experience in leading a multicultural team of professionals and support staff with strong teamwork and to successfully reach programme targets and objectives.
- Experience in advocating and fund-raising for programmes and projects.
- MA Development Economics, BA in Economics.
- Fluent in English, proficient in Dutch, French and Indonesian.