**Standard Criteria of the Consultation Group**

**Requirements:**

1. Consultation Group members must be a representative of a particular constituency;
2. Consultation Group members must be a representative of legal entities which have been actively engaged in the Cambodian forestry or natural resources sector (for at least…years);
3. Consultation Group members must hold a university degree in the related field, such as forestry, fishery, environment, climate change, agriculture and natural resources;
4. Consultation Group members must be endorsed by his/her organization/constituency (at least…letters);

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Experience working with Community Based Natural Resources Management (CBNRM) or other related REDD+ network and group;
3. Good coordination, facilitation, communication, and interpersonal skills
4. Good understanding of and relevant work experience with local communities and IPs context in Cambodia
5. Khmer and English proficiency

**Note:**

1. No restriction on ethnic group, religion, gender, and people with disability.

**Breakdown Criteria of Each Consultation Group Member**

**Academic institution Representative**

**Requirements**

1. Consultation Group members must be a representative of an academic entity;
2. The academic must be a legal entity recognized in Cambodia (university, research, and learning institutions);
3. The academic entity must have been actively engaged in the Cambodian forestry or natural resources sector, on policy and/or research for at least five years;
4. Consultation Group members must hold at least university degree in the related field, such as forestry, fishery, environment, climate change, agriculture and natural resources;
5. Consultation Group members must be endorsed by his/her academic entity;

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Experience working with Community Based Natural Resources Management (CBNRM) or other related REDD+ network and group;
3. Good coordination, facilitation, communication, and interpersonal skills;
4. Good understanding of and relevant work experience with local communities and/or IPs and policy context in Cambodia;
5. Khmer and English proficiency;

**Note:**

1. No restriction on ethnic group, religion, gender, and people with disability.

**Civil society Representative (Local/provincial NGOs, CBOs, and cooperatives, associations and community networks)**

**Requirements:**

1. Consultation Group members must be a representative of a Civil Society entity; (Local/provincial NGOs, CBOs, and cooperatives, associations and community networks);
2. The Civil Society entity must be a registered legal entity recognized in Cambodia (by a ministry or local authority);
3. The Civil Society entity must have been actively engaged in the Cambodia forestry or natural resources sector engagement for at least three years;
4. Consultation Group members must hold at least secondary school certificate or equivalent three years holding responsible position in their organization/association in the related field, such as community development, forestry, fishery, environment, climate change, agriculture and natural resources;
5. Consultation Group members must be endorsed by his/her organization/constituency with at least one letter;

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Experience working with Community Based Natural Resources Management (CBNRM) or other related REDD+ network and groups;
3. Good coordination, facilitation, communication, and interpersonal skills;
4. Good understanding of and relevant work experience with local communities, IPs and/or policy context in Cambodia;
5. Khmer proficiency and English is a plus;

**Note:**

1. No restriction on ethnic group, religion, gender, and people with disability.

**CF, CFi, and CPA Representatives**

**Requirements:**

1. Consultation Group members must be a representative of CF, CPA or CFi;
2. The CF, CFi and CPA entity must be a registered legal entity recognized in Cambodia (by a ministry or local authority);
3. The CF, CFi and CPA representative/s have been actively engaged in the Cambodian fishery, forestry, protected area or natural resource sector engagement for at least three years;
4. Consultation Group members must at least experience in holding community leadership role in their organization/association in the related fields, especially in development, forestry, fishery, environment, climate change, agriculture and natural resources;
5. Consultation Group members must be endorsed by his/her organization/constituency/local authority with at least one letter;

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Good coordination, facilitation, communication, and interpersonal skills;
3. Good understanding of, and relevant work experience with local communities, IPs, and/or policy context in Cambodia;
4. Khmer proficiency and English is a plus;

**Note:**

1. No restriction on ethnic group, religion, gender, and people with disability.

**Indigenous Peoples Representative**

1. Consultation Group members must be a representative of an Indigenous Peoples’ organization, network, association or a community legal entity;
2. The Indigenous Peoples’ organization, network, association or community must be a registered legal entity recognized in Cambodia (by a ministry or local authorities);
3. The Indigenous Peoples’ representative must have been actively engaged in the Cambodian forestry or natural resource sector engagement for at least three years;
4. Consultation Group members must hold at least secondary school certificate or equivalent position in their organization/association in the related field, such as community development, forestry, fishery, environment, climate change, agriculture and natural resources;
5. Consultation Group members must be endorsed by his/her organization/constituency with at least one letter;

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Experience working with Community Based Natural Resources Management (CBNRM) or other related REDD+ network and group;
3. Good coordination, facilitation, communication, and interpersonal skills;
4. Good understanding of and relevant work experience with IPs, local communities, IPs, and/or policy context in Cambodia;
5. Khmer proficiency and English is a plus;

**Note:**

1. No restriction on ethnic group, religion, gender, and people with disability.

**International NGO Representative (**International NGO’s have considerable capacity regarding REDD+ to l play a role as both Service provider and trainee.)

**Requirements:**

1. Consultation Group members must be a representative of an international NGO;
2. The international NGO must be a registered legal entity recognized in Cambodia;
3. The international NGO must have been actively engaged in the Cambodian forestry or natural resource sector at least three years;
4. Consultation Group members must hold at least university degree working experience at least three years in the related field, such as forestry, fishery, environment, climate change, agriculture and natural resources;
5. Consultation Group members must be endorsed by his/her organization/constituency with at least one letter;

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Experience working with Community Based Natural Resources Management (CBNRM) or other related REDD+ network and group;
3. Good coordination, facilitation, communication, and interpersonal skills;
4. Good understanding of, and relevant work experience with local communities, IPs, and policy context in Cambodia;
5. Khmer and English proficiency;

**Note:**

1. No restriction on nationality, religion, gender, and people with disability.

**National NGO Representative (**National NGOs have been engaged in REDD+ and again have the capacity to engage as both service provider and trainee. As many are involved in implementing programmes within the Forest sector it is important that their understanding is increased and that messages provided to programme participants are balanced and relevant to the national approach.)

**Requirements:**

1. Consultation Group members must be a representative of a national NGO;
2. The national NGO must be a registered legal entity recognized in Cambodia;
3. The national NGO must have been actively engaged in the Cambodian forestry or natural resource sector at least three years;
4. Consultation Group members must hold at least university degree in the related field, such as forestry, fishery, environment, climate change, agriculture and natural resources;
5. Consultation Group members must be endorsed by his/her organization/constituency with at least one letter;

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Experience working with Community Based Natural Resources Management (CBNRM) or other related REDD+ network and group;
3. Good coordination, facilitation, communication, and interpersonal skills;
4. Good understanding of, and relevant work experience with local communities, IPs, and policy context in Cambodia;
5. Khmer and English proficiency;

**Note:**

1. No restriction on ethnic group, religion, gender, and people with disability.

**Private Sector Representative**

**Requirements:**

1. Consultation Group members must be a representative of a private sector entity;
2. The private sector entity must be a registered business entity recognized in Cambodia;
3. The private sector entity must have been actively engaged in/understand the forestry sector, environment and agriculture, business and industries at least three years;
4. Legal entity representatives shall hold at least university degree in the related national and international field, such as trade, business environment, finance, economics, forestry, fishery, climate change, agriculture and natural resources;
5. Consultation Group members must be endorsed by his/her organization/constituency with at least one letter;

**Attributes:**

1. Commitment to participate in the membership’s responsibilities;
2. Good coordination, facilitation, communication, and interpersonal skills;
3. Good understanding of, and relevant work experience on national and/or international business, financial environment, social and economics context;
4. Khmer and English proficiency;

**Note:**

1. No restriction on nationality, religion, gender, and people with disability.