**Term of References**

1. **Assessment of existing benefit sharing models used in Cambodia and other parts of the world relevant for REDD+ in Cambodia and**
2. **Development of up to four preferred options for benefits sharing for REDD+ in Cambodia**

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| Level | 1 International Consultant (Individual Contract) |
| Practice Area: | Benefit sharing, REDD+ (Forests and Climate Change) |
| Duration: | 30 plus 30 days, first part during August to October 2013, second part during first semester of 2014 |
| Duty Station: | Phnom Penh |
| Supervisor: | Technical Specialist, Programme Coordinator and REDD+ Taskforce Secretariat |

***Background:***

The Cancun Agreements issued at the Conference of Parties (COP) 16 held in Mexico in 2010 provides strong support for policy approaches that deliver positive incentives for countries and their actors to engage in REDD+ (reducing emissions from deforestation and forest degradation in developing countries; and the role of conservation, sustainable management of forests and enhancement of forest carbon stocks in developing countries).

Thus far, a number of decisions related to REDD+ have been made on subjects including implementation, principles and safeguards, assessment of results, and reference levels. However, decisions are yet to be made regarding how to deliver positive incentives for countries and their actors to reduce emissions from the forest sector through REDD+. As of now, it is up to each country to decide upon how REDD+ should be implemented within the framework agreed, including issues related to how to distribute benefits at the national, regional and local levels, considering their national circumstances but also following the inter alia the safeguards listed in the Cancun Agreement.

Forests support the livelihoods of millions of rural indigenous peoples and communities who depend on forest resources for subsistence and income. Given the importance of forests for rural livelihoods, participating countries are required to apply safeguards in order to ensure “full and effective participation of relevant stakeholders, in particular indigenous peoples and local communities” in REDD+ (as stated in the Cancun agreement). The application of such safeguards is not only an important means of avoiding and mitigating possible negative impacts of REDD+ on these people but it can also serve to promote their active participation in forest and land conservation, as well as to reduce rural poverty which may contribute to achieving long term sustainable management of forests and carbon sequestration. On the contrary, the failure to involve local people and institutions in REDD+ and benefit sharing may risk lowering their incentives to engage in sustainable forest and land management, and thus may undermine the ultimate purpose of REDD+. Hence, it is imperative that indigenous peoples and local communities are also included in benefit sharing and that benefits are distributed in a manner that are equitable, transparent and cost-effective equitable.

Benefits are not limited to a monetary value but also include non-monetary values that may arise from improved forest governance. For instance, effective forest policies, programmes and measures to achieve REDD+ goals may not only generate income from carbon related payments but also deliver a broad range of multiple non-monetary benefits. REDD+ can contribute to new job opportunities, clarification and likely issuance of land tenure for communities and increased rural incomes and preservation of important ecosystem and environmental services and biodiversity.

With the completion of the REDD+ roadmap (2011) which defines key steps for Cambodia to be ready for REDD+ implementation, Cambodia has taken a first important step towards REDD+. The national REDD+ programme in Cambodia has also been supported by UN-REDD, CamREDD and other supporting frameworks that aim to build the national capacity to plan and implement REDD+. Since 2008, two REDD pilot projects have been implemented to test and learn from on the ground REDD+ activities. Despite numerous important initiatives having been undertaken, there remains a critical need for capacity building efforts for various actors involved in REDD+ including the issues of benefits sharing, and multiple benefits and costs associated with REDD+.

A decision on how to distribute benefits and to whom and in what forms at different levels will require careful analysis of possible options suitable to the national circumstance of Cambodia. For this reason, there is a need to assess and learn from national as well as international experiences with regard to benefit sharing mechanisms used in the forest sector (e.g. Payments for Environmental Services (PES) and REDD+ pilot projects). Such decisions will also require extensive consultation with relevant governments at national, provincial and local levels as well as discussions with all relevant stakeholders in order to ensure a common understanding and broad acceptance of a benefit sharing mechanism that is suitable for Cambodia. At the same time, ensuring the full and effective participation of all relevant stakeholders will contribute to avoiding the creation of unrealistic expectations about REDD+ benefits which in some cases has been noted as a problem in the past.

***Expected Outputs and Deliverables split by activity 2.3b and 2.3d:***

**Activity 2.3b**

* An assessment of national as well as international experiences with benefit sharing mechanisms.
* A national consultation meeting on benefit sharing mechanisms for REDD+ in Cambodia.
* A synthesis report not exceeding 30 pages plus annexes and references in English and Khmer that consolidates existing knowledge and experiences on benefit sharing and includes recommendations for next steps to be taken to develop a national level benefit sharing mechanism for REDD+ in Cambodia.

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| **Expected delivery/outputs** | **Estimated duration to complete** | **Target due days** |
| Work plan for the assignment | 1,5 days | Last week of August |
| Draft assessment report (output 1) | 20 days | Second haft of September |
| Planning of national consultation meeting | 1,5 days |  |
| Consultation meeting | 1 day | Late September/ early October |
| Synthesis report for approval | 4 days |  |
| Final report with all comments included | 2 days | Mid October |
| **Total** | **30 days** |  |

**Activity 2.3d (the exact timing of this activity depends on both the successful completion of activity 2.3b and the national consultation on the results under activity 2.3c)**

* A proposal of up to four preferred options for benefits sharing for REDD+ in Cambodia.
* A national consultation meeting on the preferred options suggested with minutes from the meeting.
* A synthesis report not exceeding 40 pages plus annexes and references in English that consolidates the outcome of 1 and 2 above.

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| **Expected delivery/outputs** | **Estimated duration to complete** | **Target due days** |
| Work plan for the assignment | 1,5 days | First semester of 2014 |
| Draft report with preferred options | 20 days | same |
| Planning of consultation meeting | 1,5 days |  |
| Consultation | 1 day | same |
| Synthesis report for approval | 4 days |  |
| Final report with all comments included | 2 days | same |
| **Total** | **30 days** |  |

# *Duty Station*

The duty station for this assignment is home country and Phnom Penh. During the assignment the consultants are expected to be in Cambodia for all consultations.

***Supervision, teamwork and administrative support:***

The International consultant will work closely with the National Consultant and report to the UN-REDD National Programme Director and on day-to-day basis will be supervised by Technical Specialist and the REDD+ Taskforce Secretariat.

***Monitoring and Progress Control***

The consultancy team will be accountable for the timely and quality output and report weekly to the REDD+ Taskforce Secretariat on progress compared to the workplan.

***Payment milestones***

Consultancy will be paid on a lump sum basis under the following installments

* (10 %) 1st payment, upon submission and acceptance of work plan of the assignment under activity 2.3b
* (40 %) 2nd payment, upon submission and acceptance of the final report for activity 2.3b
* (10 %) 3rd payment, upon submission and acceptance of work plan of the assignment under activity 2.3d
* (40 %) 4th payment, upon submission and acceptance of the final report for activity 2.3d

***Application***

Applicants are requested to send CV, together with a letter of interest to REDD+ Taskforce Secretariat by either mail (N. 40, PreahNorodom Blvd. SangkatPhsarKandal 2, Khan Daun Penh, Cambodia) or e-mail (redd.secretariat@cambodia-redd.org).

# *International Consultant:*

The International Consultant will work closely with the National Consultant, and he/she will:

**Activity 2.3b**

Analyze existing benefits sharing mechanisms relevant for REDD+ by

1. preparing a list of existing literature on benefit sharing mechanisms used within the forest sector (e.g. Payments for environmental services, REDD+ pilot projects) and REDD+ related project activities (e.g. OddarMancheay and Seima projects) to be reviewed (subject to a review of the REDD+ Taskforce Secretariat);
2. analysing the selected existing benefit sharing mechanisms based on a literature review and interviews with relevant stakeholders; and
3. preparing an initial assessments report to present pros and cons of using different benefit distribution models in terms of effectiveness, efficiency and equity. These models can include both ex-ante and ex-post payments. The assessment should also highlight possible trade offs between effectiveness, efficiency and equity and provide recommendations for how to develop national level benefit sharing systems drawing on experiences from Cambodia and other parts of the world.

Support the development of a national workshop on possible options for benefit sharing systems for REDD+ in Cambodia

In collaboration with the REDD+ Taskforce Secretariat, the consultant team should design and organize a workshop to be held in Phnom Penh in September/October 2013. For the workshop organization, the team will be responsible for 1) preparing the workshop agenda, 2) identifying key initial national stakeholders in Cambodia REDD, 3) identifying relevant speakers from Cambodia (and abroad) and 4) preparing presentations to facilitate discussions. For the presentations, the team should share a consolidated view on pros and cons of using different benefit sharing mechanisms. The team should also present a number of alternative options for developing a national benefit sharing mechanism for REDD+ in Cambodia.

Produce a synthesis report that consolidates existing knowledge and experiences on benefit sharing

Prepare a report not exceeding 30 pages plus annexes and references in English shall be produced as a result of 1) literature reviews and 2) interviews with relevant stakeholders (e.g. government officials, NGOs, local communities, and indigenous peoples) and 3) a national level workshop. This report should not be limited but contain 1) an overview of pros and cons for using different benefits sharing mechanisms relevant for REDD+ and 2) recommendations for next steps to be taken to develop a national level benefit sharing mechanism for REDD+ in Cambodia.

**Activity 2.3d**

Develop suggestions for preferred options for benefit sharing mechanisms for REDD+ in Cambodia building on the work conducted under activity 2.3b and the consultations undertaken under activity 2.3c by:

Conducting an extensive analysis for each of the preferred options which should not be limited but should include the result of the following considerations and activities:

1. how incentives can be linked to actions or results at the local level within a national accounting and the extent of monitoring necessary to implement the different options.
2. what are possible impacts of using each option on men and women in terms of their participation in benefit sharing mechanism and their actual ability to access to benefits.
3. costs implications of different options.
4. how the options will work for the different management regimes in Cambodia.
5. the possible implications for projects and sub-national implementation within a national benefit sharing mechanism.
6. whether the options for a national benefit sharing mechanism can also work for sub-national implementation.
7. present the options and the result of the above mentioned considerations and collect feedback from key ministries, REDD+ Taskforce, Consultation Group and other stakeholders as appropriate.

Support to the development of a national workshop on the preferred options for benefit sharing mechanisms for REDD+ in Cambodia

In collaboration with the REDD+ Taskforce Secretariat, the consultant team should design and organize a workshop to be held in Phnom Penh in second quarter of 2014. For the workshop organization, the team will be responsible for 1) preparing the workshop agenda, 2) identifying key national stakeholders in Cambodia REDD, 3) identifying relevant speakers from Cambodia (and abroad) and 4) preparing presentations to facilitate discussions. For the presentations, the team should share a consolidated view on pros and cons of the suggested preferred options and the reason why they have been preferred.

Prepare a synthesis report that consolidates the outcome of 1 and 2 above.

A report not exceeding 40 pages plus annexes and references shall be produced as a result of 1) the analysis and consultations conducted for identifying the preferred options and 2) a national level workshop. This report should not be limited but contain an overview of pros and cons for the suggested preferred options for benefits sharing mechanisms relevant for REDD+ in Cambodia.

The consultant is expected to work in close coordination with national partners, and is expected to visit some provinces, as necessary.

**Competence Requirements**

The International Consultant shall meet the following criteria:

* A minimum of a Master’s or equivalent degree in natural resource management, environmental economics and policy or a related field;
* A minimum of 5 years of relevant working experience related to the fields of natural resource management and policy, and inclusion of local communities in benefit sharing;
* Excellent analytical, writing and communication skills in English, including the ability to articulate ideas in a clear and concise manner;
* Good interpersonal skills with ability to work well in a team whilst also having the capacity to work independently; previous exposure to diverse cultural environments is an advantage;
* Sound knowledge of disciplines relevant to international development work and climate change, with special consideration given to those with experience in REDD+ policy-related;
* Prior working experience in Cambodia is a significant asset.

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| **Evaluation criteria** | **Obtainable score** |
| Relevant education and number of years experiences as required by the ToR | 10 points |
| Proved relevant technical skills related to the fields of natural resource management and policy, and inclusion of local communities in benefit sharing | 40 points |
| Proved relevant technical experience in producing well written concise reports | 20 points |
| Prior experience with REDD+ | 10 points |
| Prior working experience with Cambodia | 20 points |
| **Total** | **100 points** |