TERMS OF REFERENCE (TOR) CAMBODIA UN-REDD NATIONAL PROGRAMME INTERN

1) Background and Project Description

A future mechanism on REDD+ provides an opportunity for Cambodia to be rewarded for its efforts to protect and sustainably manage its forests. The Royal Government of Cambodia has shown early support for the development of approaches to REDD+ with the approval of two pilot sites in 2008 and 2009. Over a period of 9 months in 2010 the interim REDD+ Taskforce of the RGC in consultation with stakeholder groups and with support from UNDP and FAO, prepared the Cambodia Readiness Plan Proposal on REDD+ ("Roadmap"). This document outlines how the country intends to become 'REDD+ ready'.

The Cambodia UN-REDD National Programme forms part of this approach and has been specifically designed to support implementation of the Roadmap. The UN-REDD Programme has four outcomes:

- > National REDD+ Readiness Management arrangements and stakeholder consultation;
- National capacity-building towards development of the REDD+ strategy and implementation framework; and
- Sub-National REDD+ capacity-building and demonstration;
- Support to development of the Monitoring system.

The programme design looks to fully incorporate relevant line ministries and agencies with the Forestry Administration (FA), the General Department of Administration for Nature Conservation and Protection (GDANCP) and the Fisheries Administration (FiA) being fully engaged within the implementing structures, while other agencies and ministries are engaged within higher level decision making bodies as well as technical assessment and consultation processes. This approach marks the programme out as one of the most highly integrated UN-REDD programmes globally.

Assessing costs and benefits of REDD+ implementation

Cambodia's REDD+ Strategy should be implemented through:

- Effective management of Cambodia's forests, in accordance with existing laws and policies (supporting the NFP, PAs and flooded forest management). The consultation process has identified a number of key implementation strategies to reduce deforestation and forest degradation for the forestry and environment sectors that may require further investigation:
 - Innovative Financing models, including development of Conservation Concessions as a viable alternative to other types of land concessions
 - Improving Forest Law Enforcement and Governance (FLEG)
 - Local forest protection contracts
 - Valuing forest ecosystem services and promoting REDD+ co-benefits
 - Adopting the nested approach to REDD+ implementation

As a first step, costs and benefits of implementation to different actors (e.g. local people, government agencies, local authorities, etc.) will need to be assessed for the five REDD+ activities:

(a) Reducing emissions from deforestation;

- (b) Reducing emissions from forest degradation;
- (c) Conservation of forest carbon stocks;
- (d) Sustainable management of forest; and
- (e) Enhancement of forest carbon stocks.

2) Objective of the Assignment

To increase awareness and understanding of costs and benefit of implementing REDD+ among key stakeholder groups at the national and sub-national level to facilitate their future engagement in decision-making processes on topics related to REDD+ and to identify those activities that contribute cost-effectively to CO_2 emission reductions.

3) Scope of Work and Expected Output

Overview of Activities

The intern will work closely with the Cambodia REDD+ Taskforce, the Taskforce Secretariat and the specialists working on other aspects of forest valuation to:

- Identify existing information on costs and benefits in Cambodia and beyond;
- Develop a survey approach for collecting additional data;
- Implement a survey to collect data; and
- Analyze data.

The output of the assignment is an overview of costs and benefits of implementing REDD+ in Cambodia, based on existing information and data collected in the field.

This will require clear coordination with other organisations and agencies working within the forest and environment sectors, particularly to organizations involved in REDD+ pilot projects and/or activities similar to the REDD+ activities (see above).

4) Deliverables/Outputs

Key Outcome

• Improved understanding of costs and benefits of REDD+ implementation among stakeholders involved in planning for REDD+

5) Institutional Arrangement

Under the direct supervision of the UN-REDD Programme Coordinator, the intern will work closely with the Cambodia REDD+ Taskforce Secretariat. Technical guidance will also be provided by the Technical Specialist and the UNEP UN-REDD Regional Coordinator. All decisions and outputs must be passed through the Secretariat prior to approval by the REDD+ Taskforce.

6) Duration of the Work

6 months

7) Duty Station

The assignment will be based in Phnom Penh with travel to the provinces as required for data collection. The intern will be located in the REDD+ Taskforce Secretariat on the premises of the Forestry Administration.

8) Qualifications

- Knowledge of economics and policy analysis related to natural resource management
- Proven experience in conducting surveys in rural areas
- Knowledge of REDD+
- Knowledge about international or regional good practices on enhancing land use and forest management.
- Ability to work in a team and also independently
- Excellent in inter-personal skills and awareness of gender and age sensitivity
- Proven excellent writing and communication skills in English

This TOR is approved by:

Signature:

Name and Designation: H.E Chea Sam Ang, Director of UN-REDD National Programme

Date of Signing: